Grow Your Own – Empowering Board Leadership



# The Best Way to Handle Poor Leadership



- Recruitment
- Training
- Involvement/Connection
- Respect
- Celebrate

### **Recruit Good Directors**

- Look beyond your own backyard
- Committee service can allow you to see them in action
- Express expectations



## **Train Good Directors**



- Orientation
- Mentors
- Mission Moments
- Coaching
- Let Them Shine

#### **Involve Your Leaders**



- Alternate speakers
- Include small groups and activities during your meeting
- Avoid "reporting out" by using committee minutes
- Let officers own their job

- Meeting Length
- Tasks
- Appropriate Communication Frequency
- Advice
- Goals
- Teamwork
- Fundraising Coaching
- It's THEIR Board, not YOURS



# Celebrate Always!

# Have a great birthday!

PRESIDENT

LISA

Thank you for your 12 years of dedicated service on the Education Foundation Board. We wish you a fabulous day.







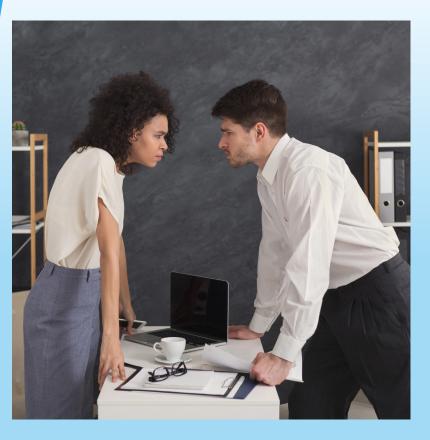


## But What IF This One Is Already Here?

- The Big Idea Guy
- The Rambler
- The Negative Nelly
- Debbie Downer
- Micro-manager
- Space Cadet
- Let It Go Already



## Conflict



"Conflict is inevitable but combat is optional." – Max Lucado

- Confront the issue head on, in person and not alone if you can avoid it
- Focus on the organization, not the person
- Be specific, give examples
- Listen state your desired outcome and stop talking

# If All Else Fails





# Thank you for attending!

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