

# Grow Your Own – Empowering Board Leadership

FOUNDATION  
*Innovation*  
inspiring communities to engage in public education

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Midway ISD Education Foundation  
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# The Best Way to Handle Poor Leadership



- Recruitment
- Training
- Involvement/Connection
- Respect
- Celebrate



# Recruit Good Directors

- Look beyond your own backyard
- Committee service can allow you to see them in action
- Express expectations



# Train Good Directors




- Orientation
- Mentors
- Mission Moments
- Coaching
- Let Them Shine

# Involve Your Leaders



- Alternate speakers
- Include small groups and activities during your meeting
- Avoid “reporting out” by using committee minutes
- Let officers own their job



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- Meeting Length
  - Tasks
  - Appropriate Communication Frequency
  - Advice
  - Goals
  - Teamwork
  - Fundraising Coaching
  - It's THEIR Board, not YOURS



# Celebrate Always!



**PRESIDENT  
LISA  
LEWIS**

**Have a  
great  
birthday!**

Thank you for your 12 years of dedicated service on the Education Foundation Board. We wish you a fabulous day.

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All We Can Say Is  
**WHAT A YEAR!**

**59**  
GRANTS

**\$71,971**

Awarded to Classrooms

2020-2021



Ashley Warren

Kevin Rhea

David Gooch

Jennifer Getterman

**WELCOME TO OUR NEW BOARD MEMBERS!**

# But What IF This One Is Already Here?

- The Big Idea Guy
- The Rambler
- The Negative Nelly
- Debbie Downer
- Micro-manager
- Space Cadet
- Let It Go Already





# Conflict

“Conflict is inevitable but combat is optional.” – Max Lucado



- **Confront the issue** – head on, in person and not alone if you can avoid it
- **Focus on the organization, not the person**
- **Be specific, give examples**
- **Listen** – state your desired outcome and stop talking

# If All Else Fails



Stay  
Strong  
I too shall  
pass





Q:

Q & A





# Thank you for attending!

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