

Grow Your Own – Empowering Board Leadership



Suzi Pagel, CFRE

Retired Exec. Director,
Midway ISD Education Foundation
Consultant,
Foundation Innovation



The Best Way to Handle Poor Leadership



- Recruitment
- Training
- Involvement/Connection
- Respect
- Celebrate

Recruit Good Directors

- Look beyond your own backyard
- Committee service can allow you to see them in action
- Express expectations

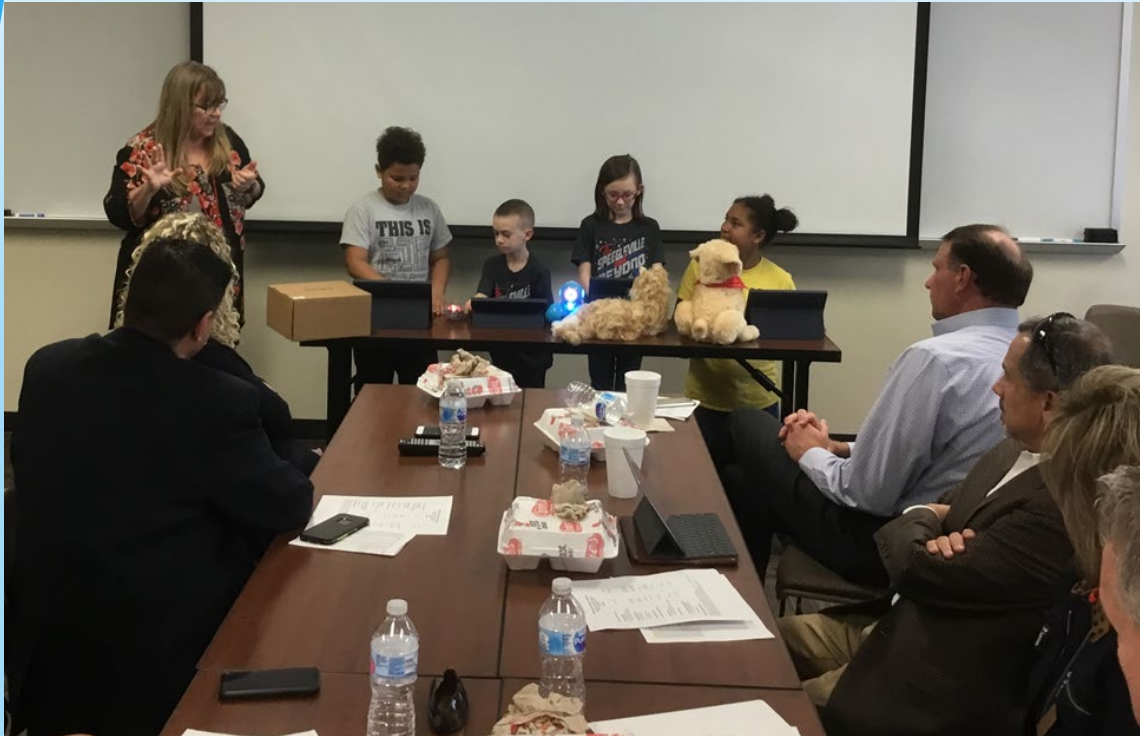


Train Good Directors




- Orientation
- Mentors
- Mission Moments
- Coaching
- Let Them Shine

Involve Your Leaders



- Alternate speakers
- Include small groups and activities during your meeting
- Avoid “reporting out” by using committee minutes
- Let officers own their job

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- Meeting Length
 - Tasks
 - Appropriate Communication Frequency
 - Advice
 - Goals
 - Teamwork
 - Fundraising Coaching
 - It's THEIR Board, not YOURS

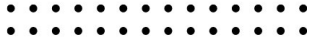
Celebrate Always!



**PRESIDENT
LISA
LEWIS**

**Have a
great
birthday!**

Thank you for your 12 years of dedicated service on the Education Foundation Board. We wish you a fabulous day.

A green background featuring various school supplies: a magnifying glass, an apple, colored pencils, a paperclip, a clock, a ruler, a calculator, and ABC blocks.

All We Can Say Is
WHAT A YEAR!
\$71,971
Awarded to Classrooms
2020-2021

59 GRANTS



Ashley Warren



Kevin Rhea



David Gooch



Jennifer Getterman

WELCOME TO OUR NEW BOARD MEMBERS!

But What IF This One Is Already Here?

- The Big Idea Guy
- The Rambler
- The Negative Nelly
- Debbie Downer
- Micro-manager
- Space Cadet
- Let It Go Already



Conflict

“Conflict is inevitable but combat is optional.” – Max Lucado



- **Confront the issue** – head on, in person and not alone if you can avoid it
- **Focus on the organization, not the person**
- **Be specific, give examples**
- **Listen** – state your desired outcome and stop talking

If All Else Fails



Stay
Strong
I too shall
pass



Q:

Q & A

Thank you for attending!



inspiring communities to engage in public education

Suzi Pagel, CFRE

suzi@foundationinnovation.com