## **Onboarding New Board Members is NOT Just an Orientation**

| Background on the focus of the mission High level view of the strategic plan Roles and responsibilities Procedures/Robert's Rules cheat sheet Contact information for board and key staff Financial status Expectations Challenges Programs When do they need to know this? Key dates B4 = Before they start History 1 = First month of service Bylaws 3 = First 3 months of service 3 = First 3 months of service  Activity:  How can we communicate? Large group (L) - One-on-one (1-1) - Online portals (OP) - Emails (E) - Board Notebooks (BN) - Videos (V) - Mentorship (M) - Researching and teaching (RT) | What do board members need to know?    |                               |
|---|--|-------------------------------|
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| <ul><li>Videos (V)</li><li>Mentorship (M)</li></ul>   |  |                               |
| Mentorship (M)  |  |                               |
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|   |  |                               |
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## **Onboarding New Board Members is NOT Just an Orientation**

## What do they need to experience?

- The organization in action
- A board meeting
- Board social
- Orientation
- Testimonials
- •
- •

## Who do they need to connect with?

- Executive Director
- Board President
- Other board members
- Board Mentor
- Senior staff
- \_
- \_\_\_\_\_

**Additional Notes** 

What will you do differently in light of this session?

Thank you! Brian Brandt



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