

Alamo Heights Video



EDUCATION FOUNDATION fish camp

Presented by: Shawn Callaway, Executive Director, Aledo Education Foundation Erica Villarreal Ekwurzel, CFRE

Foundation Innovation LLC

TEFN Conference April 5, 2022

What is an Education Foundation?

- Public charitable nonprofit organization
- Tax exempt charity
- IRS governed as a 501(C)(3)
- Solely benefits a school district (complements ISD SP)
- Independent from school district
- Governed by a volunteer board of directors

What are the benefits?

School District

Increase Funding and Promotes Positive Image

Superintendent

- Community Support and Communication
- Faculty
 - Sparks Innovation and Increase Morale
- Community
 - Positive Awareness, Involvement and Engagement
- Students
 - New Programs and Enhanced Learning

Best Practices

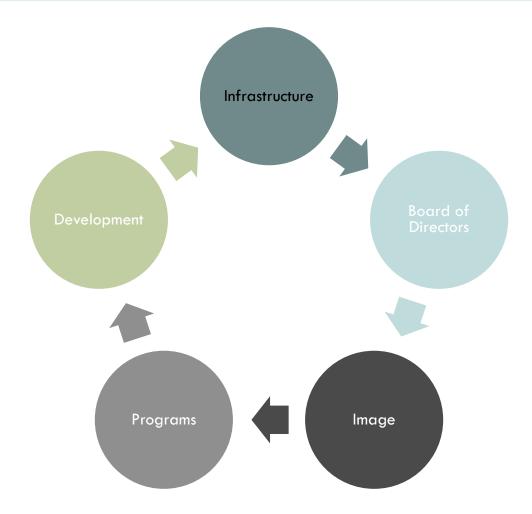
- Plan for transparency, credibility and sustainability
- Methodically driven processes
- Granting organization with established criteria
- Measurable outcomes and accountability
- Diverse board of directors
- Independent of yet collaborative with school district

Impact of an Education Foundation

- Community outreach
- Community engagement and representation
- Vehicle of collaboration
- Resource provider
- Indirect change agent
- Accountability to donor
- Fiscal agent
- Every student-every campus

Key Components

Interconnected components are necessary to ensure success.



Infrastructure

Legal Corporation

Bylaws

Organizational Structure

Charitable Organization – Section 501(c)(3)

Memorandum of Understanding

State & Federal Documentation

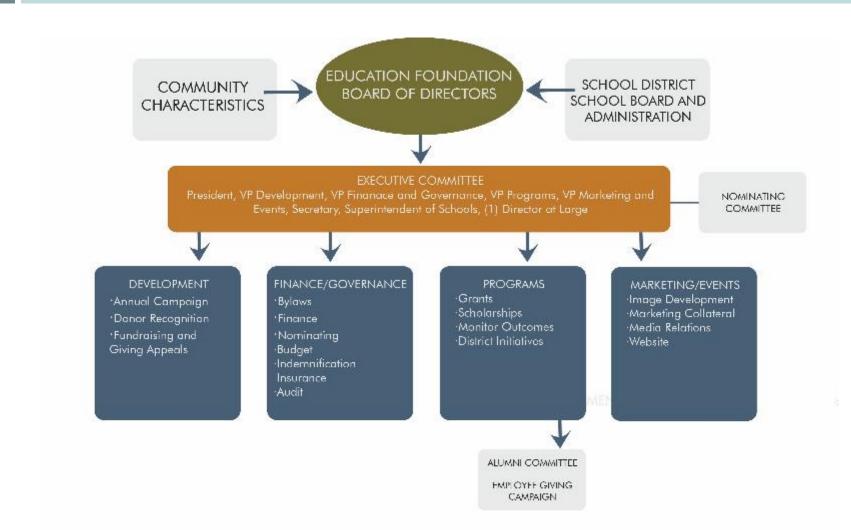
- Secretary of State (Corporation Division) –Articles
 of Incorporation (aka: Certification of Formation)
- Federal Employer Identification Number
- □ IRS Application 1023 (501(c)(3) status)
- □ Tax Filing Form 990

Organizational Structure

- Board of Directors
- Officer and Committee Structure
- Size of the Board



Recommended Organizational Framework



Memorandum of Understanding

- Legal Contract School District and Foundation
- Individually List the Obligations School District and Foundation
- Public Funds Expended What is the Return?



Board of Directors

Roles & Responsibilities

Identification

Recruitment

Training

Roles and Responsibilities

- School Board Trustees
- School District and Employees
- Foundation and Board of Directors
- Officers
- Committees



Identification

	GENDER		GENDER RACE/ETHNICITY					SKILL/EXPERTISE							NETWORKS						GEOGRAPHIC AREA				IC						
	Years on Board	Female	Male	Caucasian	Black	Asian/Pacific Islander	Hispanic/Latino	Native American	Other	Financial/Accountant	Administrator	Leadership	Legal	Fundraising	Public Relations/Marketing	Event Planning	Grant Writing	Other	Community Leaders	Elected Officials	School District Vendors	Parents	Senior Citizens	Business/Corp Relationships	Public/Private Foundations	Other	North	South	East	West	Other
Board Member																															

Prospective Board Members

- Board Member Expectations
 - Attend Meetings
 - Participate on a Committee
 - Contribute and Promote
 - Leverage Donor Opportunities

Recruitment & Training

- □ Systematic
- Strategic
- Orientation

Image & Marketing

Brand – Logo Marketing Materials Media & Message Social Media

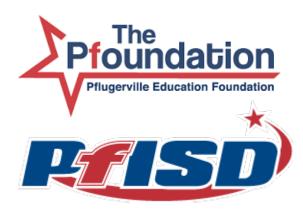
Logo Development Examples

Connection – Keep district in mind

















GARLAND ISD EDUCATION FOUNDATION

Image/Branding – Logo Development



Brochures

- □ If tri-fold, unique size
- □ If you have a video, combine with brochure
- Examples



Branding Trends and Best Practices

- Diverse and Comprehensive Marketing Plan
- Mobile Optimization
- Social Media
- Money Given Project Funded Impact Made (MPI)
- Content Marketing



MARKETING PLANNER – ANNUAL CAMPAIGN

Project/Event Name: Annual Campaign Organizer's Name: Ultimate Education Foundation

PROJECT PHASE	STARTING	ENDING					
Phase 1 – Image/Theme Development	08/1/16	08/26/16					
Phase 2 – Silent Phase Kick Off Event Planning	08/29/16	10/21/16					
Checkpoints Phase 2	9/1/16	10/26/16					
Finalize Annual Campaign Marketing Materials		9/1/16					
Mailing to Prospective Major Donors		9/8/16					
Finalize Kick Off Event Plans: Mail Invitations/Flyers		9/26/16					
Press Releases Notify Media about Kick Off	8/22; 9/19; 10/3						
Events/Promotion Opportunities	8/26; 9/14; 9/24; 9/28						
Phase 3 – Launch	10/24/16	12/16/16					
Checkpoints Phase 2	10/24/16	12/12/16					
KICK OFF COOK OUT Other Events/Promotional		10/27/16					
Letters to all prospective donors	11/4/16 draft	11/7/16					
Personalized Thank you Letters From Kick Off	11/1/2016	11/7/2016					
Press Releases	10/24; 11/1; 1	1/21; 12/12					
Phase 4 – Close and Assess	12/19/16	1/31/17					
Media Opportunity announcing Campaign Results		1/16/2017					
Additional Campaign Thank You Letters	1/19/17	1/31/17					
Press Releases	12/19/	16; 1/16/17					

	2016 - 2017																						
August								September								October							
																					1		
	1	2	3	4	5	6		-	_	_	1	2	3		2	3	4	5	6	7	8		
7	8	9	10	11	12	13	4	5	6	7	8	9	10		9	10	11	12	13	14	15		
14	15	16	17	18	19	20	11	12	13	14	15	16	17				10						
21	22	23	24	25	26	27	18	19	20	21	22	23	24		16	17	18	19	20	21	22		
28	29	30	31				25	26	27	28	29	30			23	24	25	26	27	28	29		
20	27	00					10	20		20					30	31							
	November							December							January								
		1	2	3	4	5					1	2	3		1	2	3	4	5	6	7		
6	7	8	9	10	11	12	4	5	6	7	8	9	10		8	9	10	11	12	13	14		
13	14	15	16	17	18	19	11	12	13	14	15	16	17		15	16	17	18	19	20	21		
20	21	22	23	24	25	26	18	19	20	21	22	23	24		22	23	24	25	26	27	28		
27	28	29	30				25	26	27	28	29	30	31		29	30	31						

Promotional Opportunities

Events

- August 26 Ultimate ISD Convocation
- September 14 Ultimate ISD Open House
- September 24 Chamber of Commerce Hometown Festival
- September 28 Collaborative Meeting with Local Real Estate Agents
- October 27 High School Football Season Opener Cook Out Kick Off Event
- October 31 Police Department Fall Festival
- November 18 Ultimate ISD Homecoming
- December 2-3 Ultimate Activities Center Hometown Holidays Show

Evaluation - Overall Celebration; Awareness; Increased Involvement; New Donors

FOUNDAT/ON inspiring communities to engage in public education

Events

- **Build** awareness \square
- □ Opportunity to brand
- □ Brand throughout
- □ Even decorations

Name_

		3		
	BRA	71.1	N I VA	
	1 CILA	4111A		
	au	LA - AI		
		CUNU		
	6 p.m.			
	Silent Auction			
	DJ Khyrik & Hol 7 p.m.			
	7.0-	s d'oeuvres		
	7 p.m. Welco			
	Welcome & Invoi Dinner		ANIA V	
	D-			
			CORSICANA	
& B CORSICATION E E N ITOUNDATION			CORSICANA DUCATION	
EENITOINANTON				
RAZILIAN	17TM		8	N
Ablanza	-77 MM		Q .	R
Saturday. October 3, 20	15		EEI	~
Saturday. October of				Λ /
Name		CO	RSICAN	V
Phone		- FDI	JCATIOI NDATIOI	Δ
Address	Zip		CATIO	~
City/State		FOU	NDATION	V
Email	[Payable			1
Enclosed is my check for t	like to buy a table of 8	(\$1/ aul = 01	5 GAL	
-	Fcept this donation.		5 GALA	
12 - Jak	Visa Ma	S & B.	andr	
	V ISH	SEEN/	TIOR	
	Med Lancest Code	Par	STICE	The
	3 Digit Code	RAZI	1 h . XV	
	by September 18, 2	Satint	LAN	
LA TRACTA	ty september 1012	Saturi	Nax 1	
AN ALP	(1903) 602-8133 pour records.	g. Octroin		
A REST	0 #73-16282 A	Saturday, Octobe	2015	
	h charitable	Auction: No Disser Des	102: 3	
and the	Street.	All, 1003 Excel Contro alsoning Garman Dears Dear of Parkan Resard Second of Parkan Resard Second of a canada Canada Second	Enter Ston Bar Set	
114 L		ALL CONTRACTOR	and an and a second	

#Socionomics





District Needs

Establish Credible and Fair Process

Teacher Grants

Academic Recognition

Assessment

Grants

- Innovative initiatives
- Funds into the classroom
- Systemic grants
- Application on-line
- Grant review committee
- Blind review
- Prize party
- Assessment and outcomes





Somerset Grant Awards Video

Life Cycle of Grants

Systemic Programs

Campus or Department Grants

Teacher Mini Grants

Academic Achievement

- Event to celebrate academic achievement and teaching excellence
- Recognize students
- Honor teachers
- Teachers of the Year



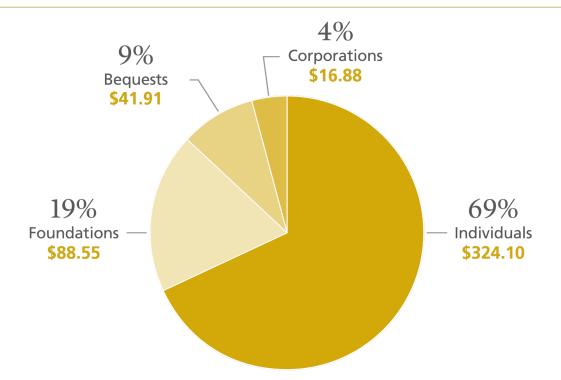
Development (Fundraising)

K12 Philanthropy Database Methodical Plan/Campaign Stewardship



2020 contributions: \$471.44 billion by source of contributions

(in billions of dollars - all figures are rounded)



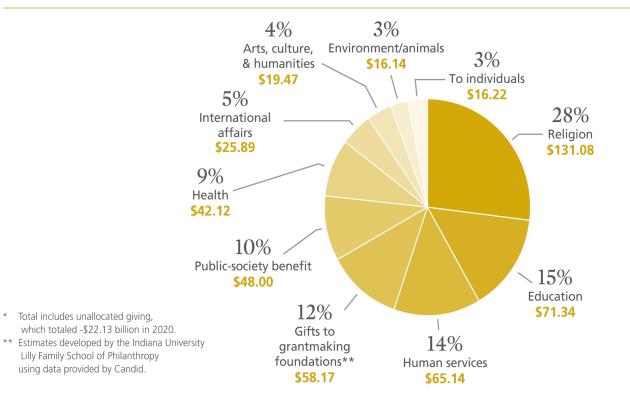




2020 contributions: \$471.44 billion by type of recipient organization*

(in billions of dollars - all figures are rounded)

Givin



Additional Take Aways

- Giving was up 9% in 2021 (Blackbaud)
- March and December were the highest giving months for K-12 Education – 15.5% & 20.1%
- Online donations account for 12% 28% from mobile devices

Additional Philanthropic Opportunities

- \Box Estimate 2016-2060 = \$41 trillion wealth transfer
- \Box Women are expected to inherit 70% of the \$41 trillion
- Women control more than $\frac{1}{2}$ of the private wealth in US
- □ By 2025, women will comprise 60% of billionaires
- Importance of relationship with trust officers, estate attorneys,
 - and wealth managers

Questions?

Shawn Callaway shawn@foundationinnovation.com

Erica Ekwurzel, CFRE erica@foundationinnovation.com

FOUNDATION

inspiring communities to engage in public education

www.foundationinnovation.com

512.535.2046