

If We Had It To Do Over Again...

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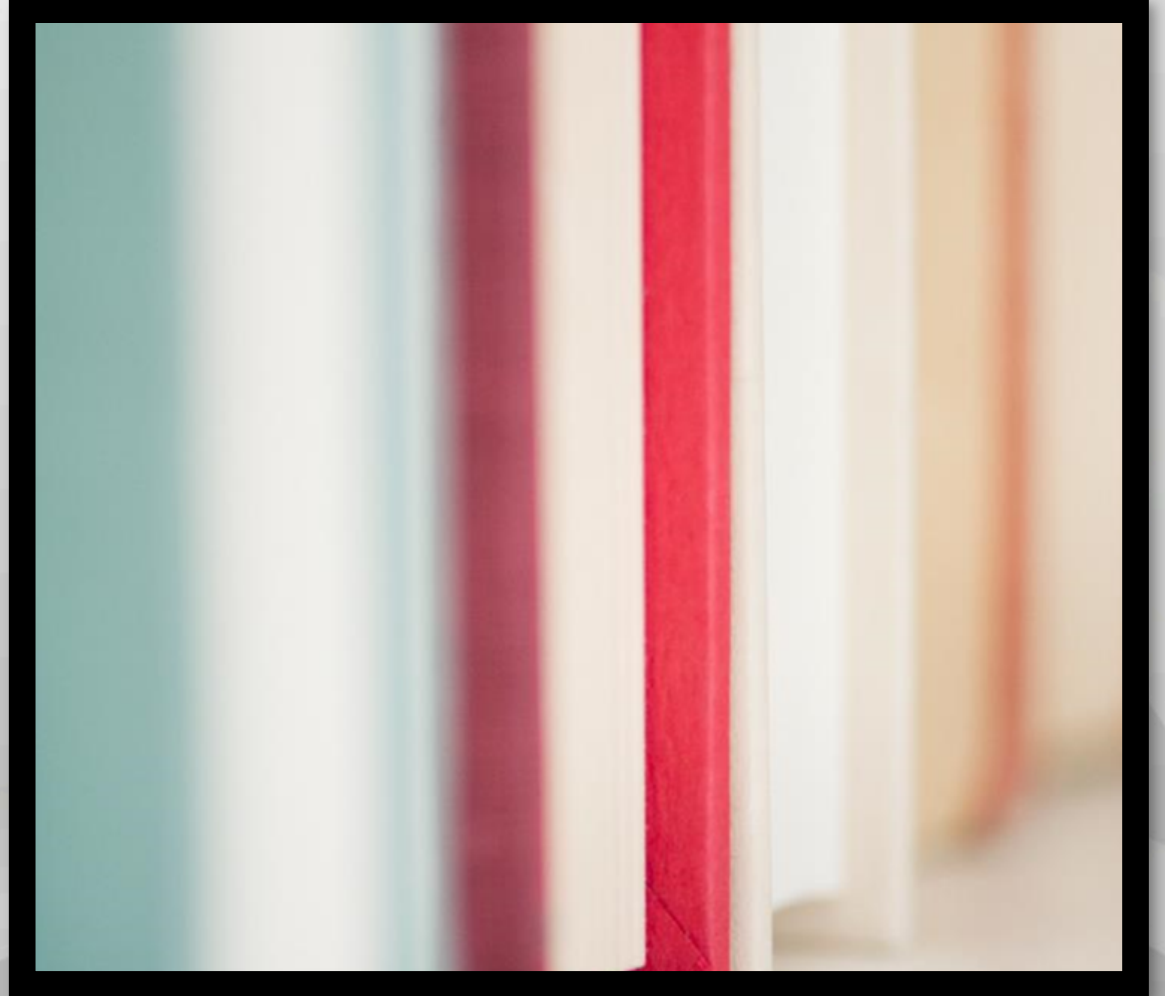
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TEFN Interactive Learning Webinar
September 2, 2021



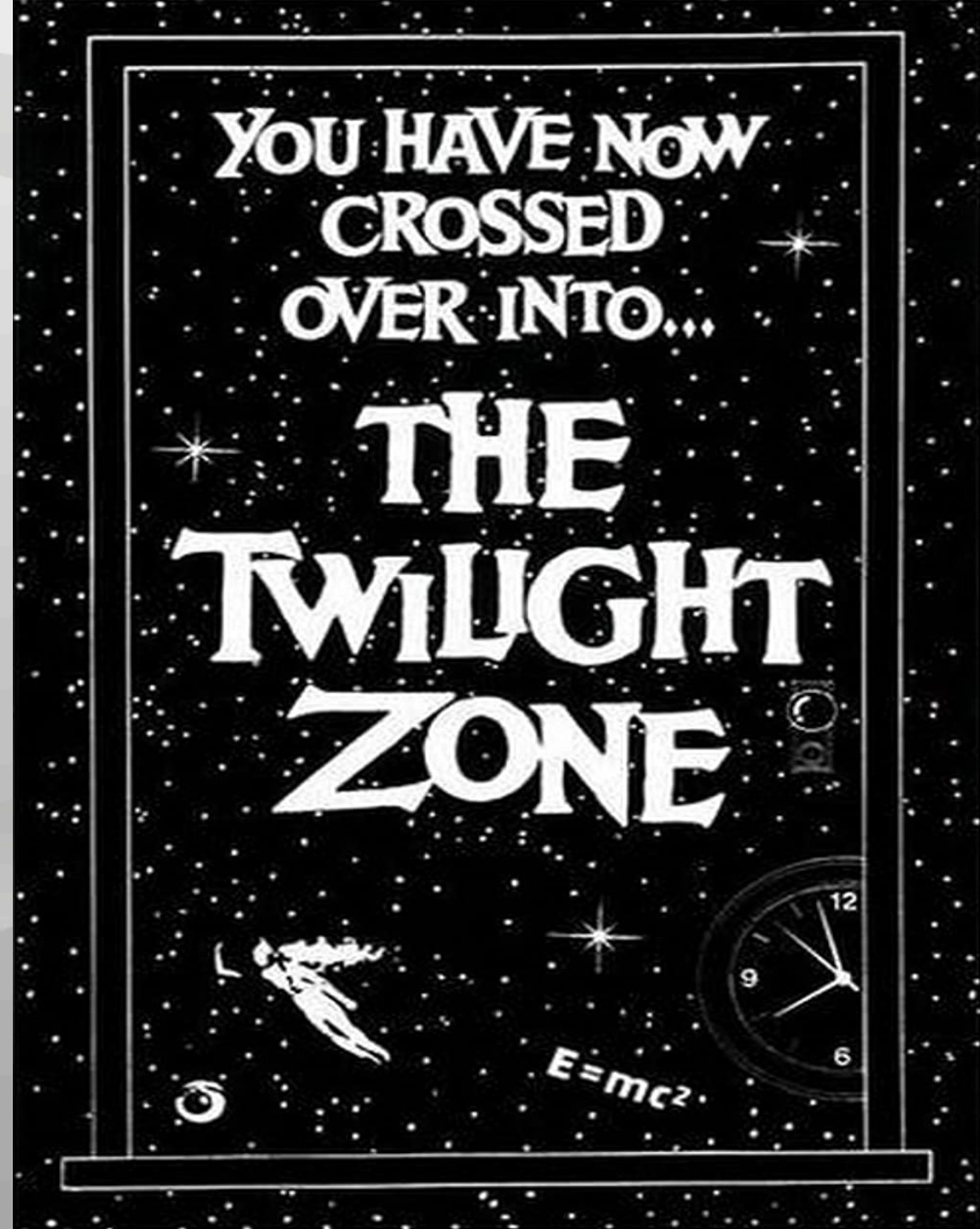
**...and again, and again
and again.....**

- Lessons learned!
- Lessons to grow from
- and lessons to embrace



It does kind of feel like this!

- What did we learn?
- What would we do differently?
- What are we still learning?



Lessons Learned..... EVERYDAY was different!

- Pivot
- Flexible
- Nimble
- Proactive
- Change





Pivoting Quickly

- Access
 - Building
 - Computer
- District employee/Foundation employee
- Staffing
- Marketing/PI events
- Donor Relations



Policies and Procedures

- What can/could you do?



**Change can be
Proactive
not
Reactive**



Board & Volunteer Lessons

Continuing to work under different environment....

- Board Meetings
- Working from Home
- Boundaries
- Delegating Tasks
- Cross Training



Communication Lessons

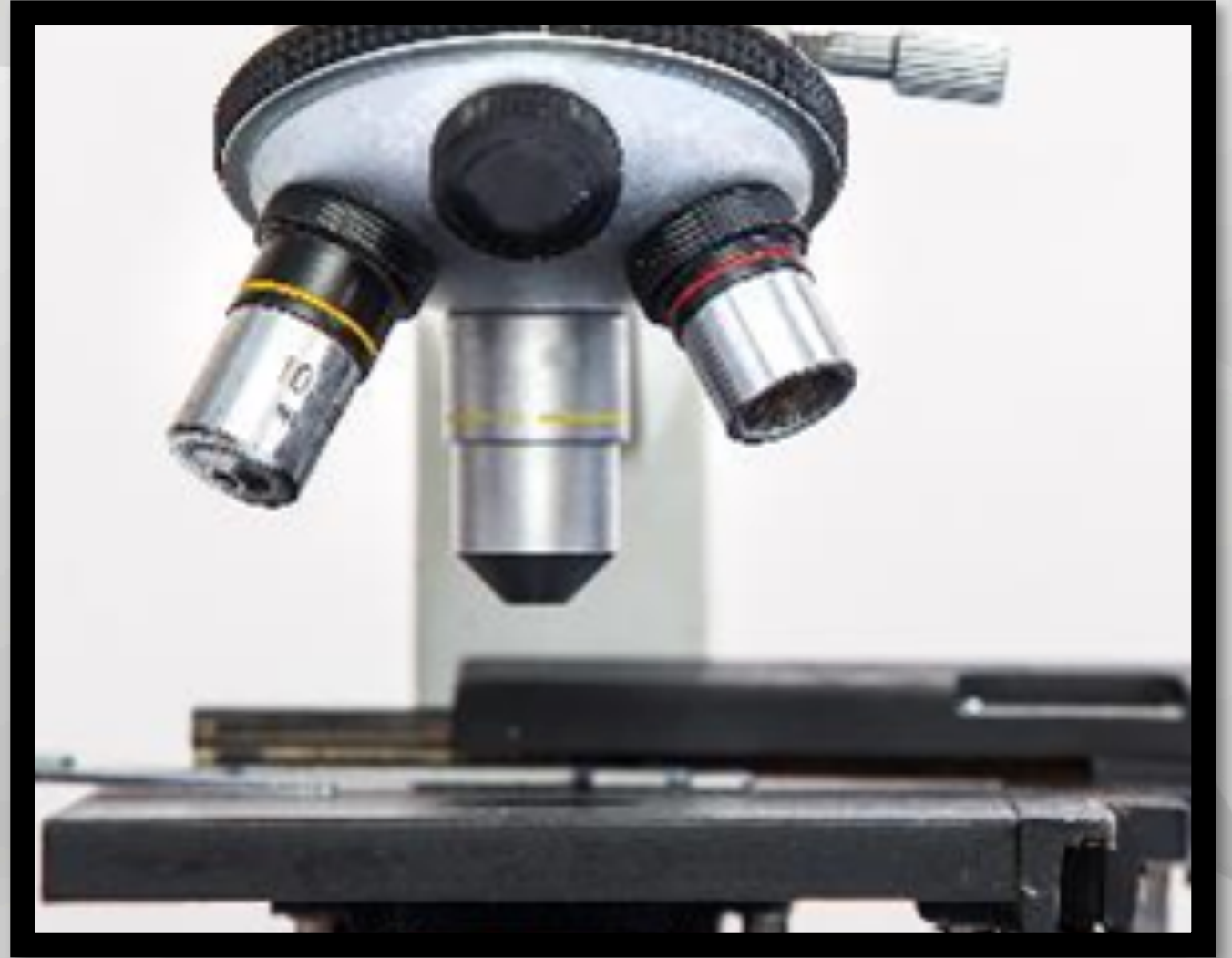
Can you hear me now?

- Internal
- External



Event/Fundraising Lessons

- Events and Fundraising became different overnight!
- Cancel vs. Postponing
- Staying Focused
- Pivoting / Re-Inventing
- Proactive
- Change



Financial Lessons

- Cash Reserve
- Endowment
- Cash Flow



- ✓ Events/Programs – changed
- ✓ Fundraising – changed
- ✓ Board meetings – changed
- ✓ Communications – changed
- ✓ Mindset – changed
- ✓ Workload – changed
- ✓ Work Environment – changed
- ✓ Donor Intent – changed
- ✓ Strategic Planning – changed



**Change is fluid, change is growth
and should be embraced!**

A person wearing a green jacket is seen from behind, standing in a field of tall grass. In the background, there are rolling hills or mountains under a cloudy sky. The overall tone is somewhat somber and contemplative.

BIG CHANGE

BE A CHAMPION OF CHANGE



THANK YOU

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