

# **Onboarding New Board Members is NOT Just an Orientation**

What do board members need to know?	
Background on the focus of the mission	
High level view of the strategic plan	
Roles and responsibilities	
Procedures/Robert's Rules cheat sheet	
Contact information	
<del></del>	
Financial status	
Expectations	
Challenges	
Programs	
Key dates	
Bylaws	
Dylaws	
<del></del>	
<del></del>	
Activity:	
How can we communicate?	
<ul><li>Large group</li><li>One-on-one</li></ul>	
<ul><li>Online portals</li><li>Emails</li></ul>	
Notebooks     Videos	
• Videos	
Mentorship     Describing and tooching	
Researching and teaching	
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## **Onboarding New Board Members is NOT Just an Orientation**

#### What do they need to experience?

- The organization in action
- A board meeting
- Board social
- Orientation
- Testimonials

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#### Who do they need to connect with?

- Executive Director
- Board Chair
- Other board members
- Board Mentor
- Senior staff

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### What are the best practices for creating AMBASSADORS?

- Define the culture and live it out
- Give board members opportunities to shine
- Make relationships a critical component
- Look for opportunities to celebrate
- Create wins for new board members
- Equip and train them to share
- Help them see how to make an impact

# What will you do in light of today's program?

## Thank you! Brian Brandt



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