

# NIMBLE is as NIMBLE does.

TEFN Connect Webinar and Interactive Learning Series



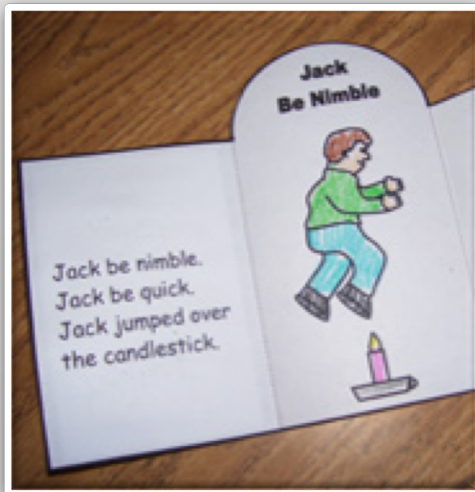
Shawn Callaway, Executive Director  
Aledo Education Foundation

June 24, 2021



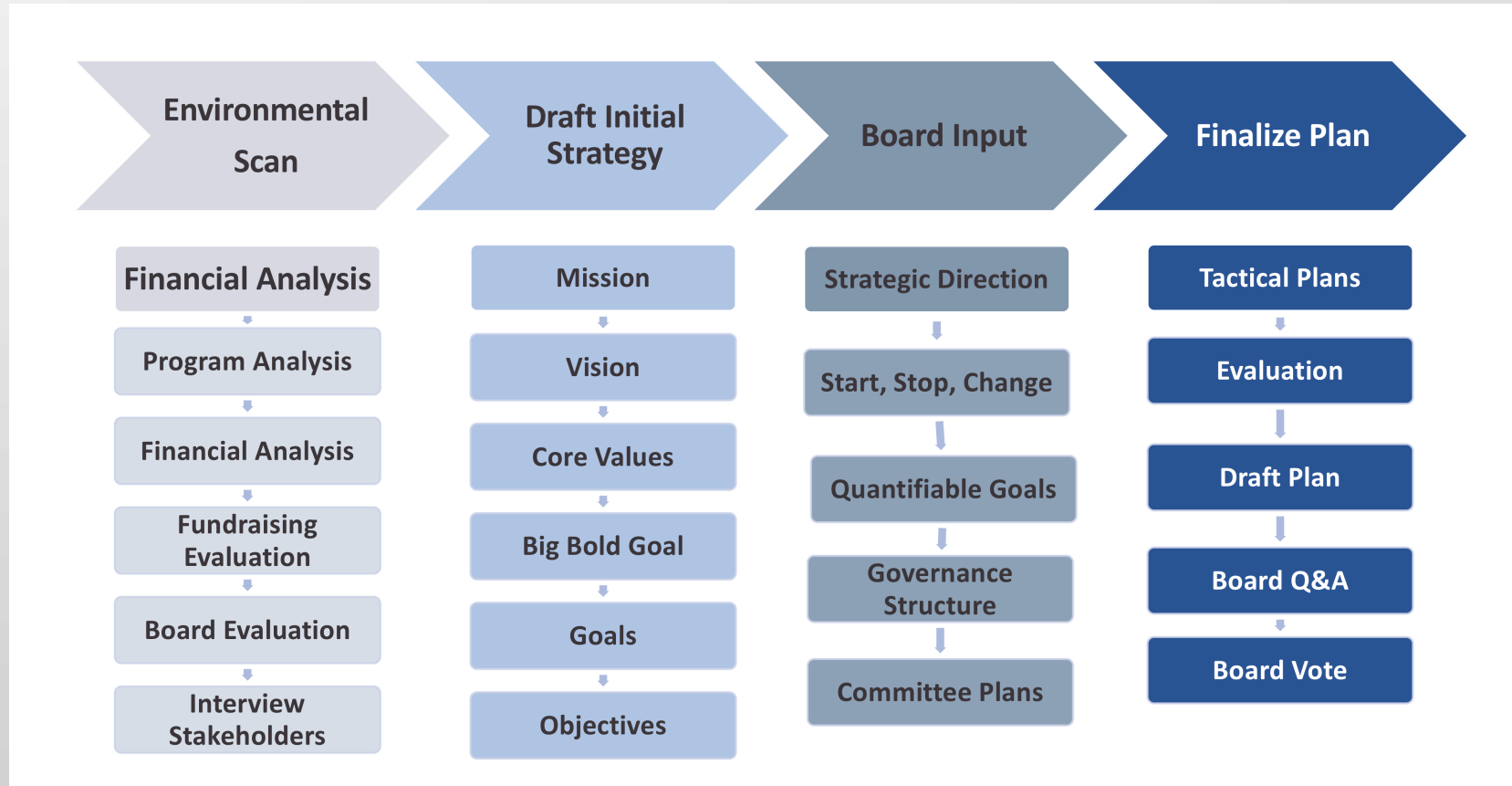
# Definition of Nimble...

1 : quick and light in motion : agile a nimble dancer. 2 : quick in understanding and learning : clever a nimble mind.



# RED ALERT: Are We Relevant?

## The Purpose of Environmental Scans...



# RED ALERT: Are We Relevant?

## What the COVID Pandemic Taught Us...


- Humility – Leave Organizational Egos at the Door
- Collaborate Intentionally and Creatively with your District *& Donors*
- Don't be afraid of Partnering and Stepping out of the Box: PTO, Booster Clubs





# How do We Prepare to Be Nimble?

- Check Your Bylaws
- Check Your Certificate of Formation – “Powers” Section
- Check Your Mission Statement – Is it Open-Ended?
- Check Your Board of Directors – Are the Right People on the Bus?
- Check Your District Administration – Does Your Vision Match Theirs?



If you don't ask, then  
you already know the  
answer.

**It is no.**

# Things That Force Change...

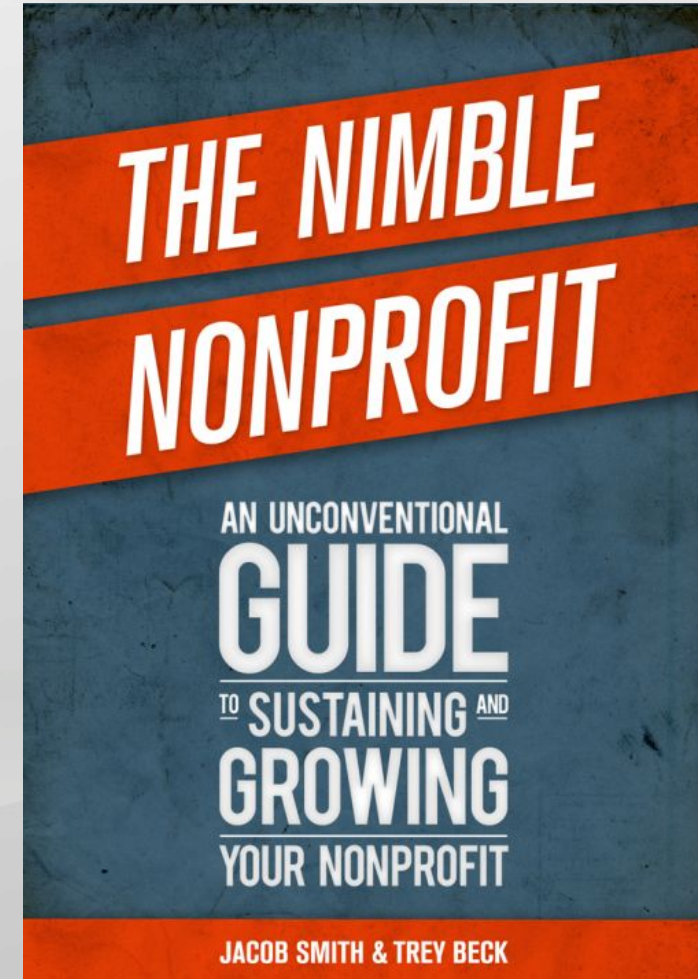




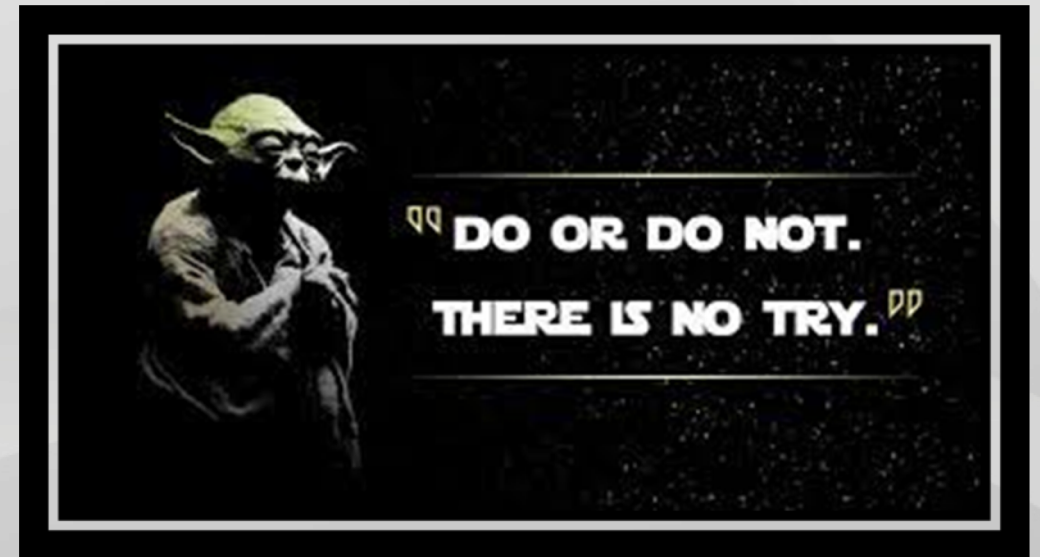
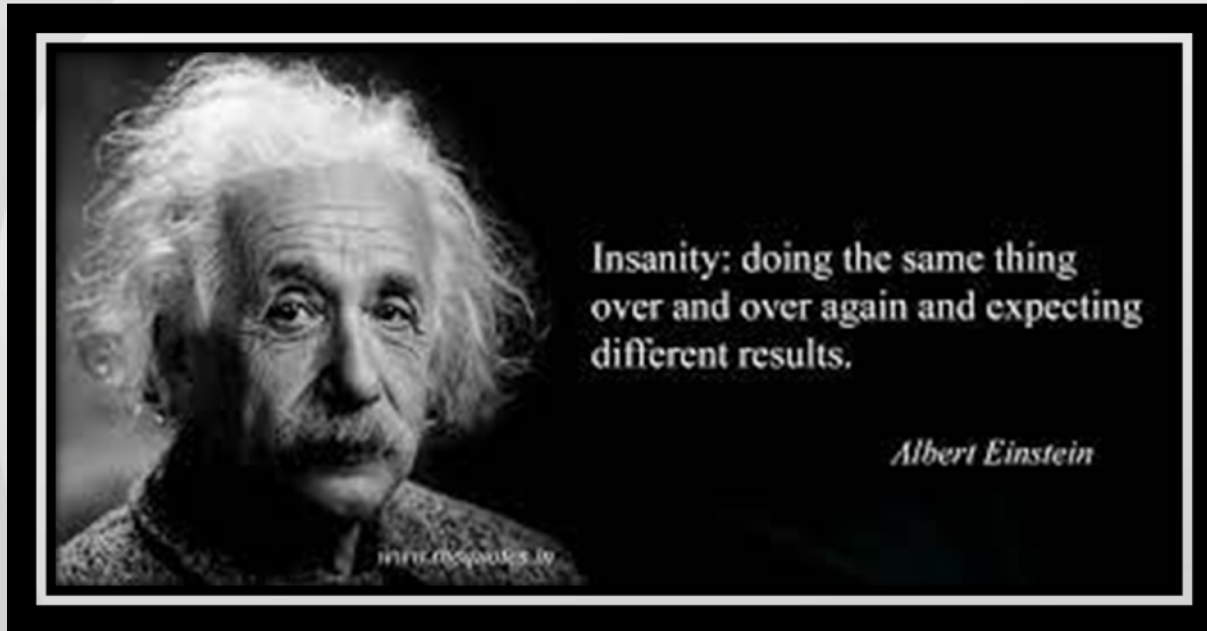
# “The Nimble Nonprofit”

## This is the Nimble Nonprofit Manifesto:

1. **Question convention.** Be skeptical about received wisdom. Ask hard questions about everything you’ve been taught about running a nonprofit, and test your own assumptions, too.
2. **Be agile.** Experiment, take risks, fail fast, and fail smart. Foster a culture of openness and pivot to embrace opportunity. Learn from the best.
3. **Build a great team.** Hire & *recruit* slowly, fire quickly, and create a sustainable and supportive organizational culture.
4. **Keep your eye on the ball.** Maintain a sharp focus on the work that most needs doing. saying “no” is one of the most underappreciated skills of a successful executive.
5. **Build strong relationships and networks.** Create and sustain networks of supporters and partners, by, in part, treating people well and telling great stories.

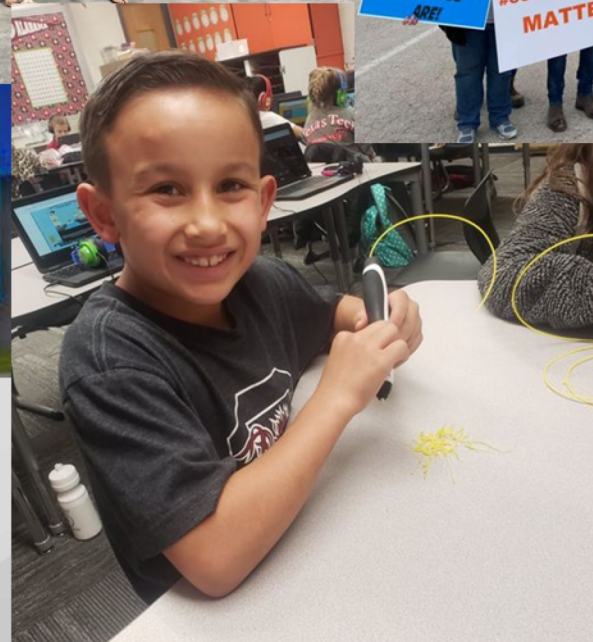
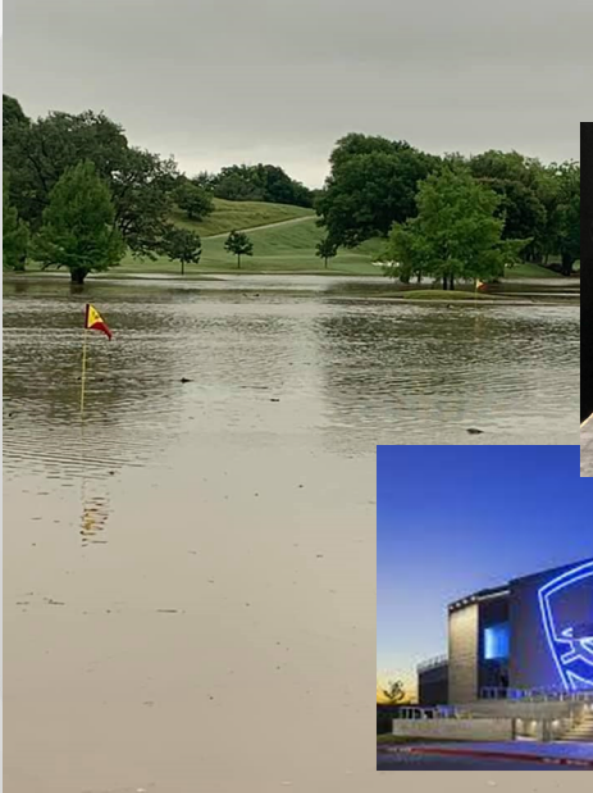


# You're Going to Get Burned...





# Get Up and Get Going... Just Say Yes!







# Thank you for attending!

Shawn Callaway

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