

# Effective Leadership

TEFN Connect Webinar and Interactive Learning Series  
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# The Best Way to Handle Poor Leadership



**Prevention**

- Recruitment
- Training
- Involvement/Connection
- Respect
- Celebrate

# Recruit Good Directors

- Look beyond your own backyard
- Committee service can allow you to see them in action
- Express Expectations



# Train Good Directors



- Orientation
- Mentors
- Mission Moments
- Coaching
- Let Them Shine

# Involve Your Leaders



- Alternate speakers
- Include small groups and activities during your meeting
- Avoid "reporting out" by using committee minutes
- Let officers own their job

# Respect Is a Two-Way Street



- Meeting Length
- Tasks
- Appropriate Communication Frequency
- Advice
- Goals
- Teamwork
- Fundraising Coaching
- It's THEIR Board, not YOURS

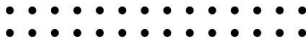
# Celebrate Always!



**PRESIDENT  
LISA  
LEWIS**

**Have a  
great  
birthday!**

Thank you for your 12 years  
of dedicated service on  
the Education Foundation  
Board. We wish you a  
fabulous day.



Ashley Warren



Kevin Rhea



David Gooch



Jennifer Getterman

**WELCOME TO OUR NEW BOARD MEMBERS!**



# But What IF This One Is Already Here?

- The Big Idea Guy
- The Rambler
- The Negative Nelly
- Debbie Downer
- Micro-manager
- Space Cadet



# Conflict



"Conflict is inevitable but combat is optional." – Max Lucado

- Confront the issue — head on, in person and not alone if you can avoid it
- Focus on the organization, not the person
- Be specific, give examples
- Listen — state your desired outcome and stop talking

# If All Else Fails





*MIDWAY*  
→ *ISD*  
*Education Foundation*





# Thank you for attending!

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